



Health, Safety & Environment Policy

Diamond Steel Industries is an established steel fabrication company providing solutions for various needs, from the supply of fabricated material to the management of whole (or partial) projects for its clients. In light of the specific services related with this scope: health, safety standards as well as environmental protection are fundamental to our organization's processes and overall performance. We are committed to:

- *The prevention of occupational injuries and ill health* through effective management programmes that control health and safety risks associated with our activities.
- *The prevention of pollution* and more efficient use of resources, by mitigating process related impacts in the natural, built and socio economic environment.
- *Continual improvement* of all related programmes and standards in order to enhance organizational HSE performance.
- *Compliance with all related legal provisions* and corporate standards through routine compliance assessments as well as ensuring full compliance with them.

We recognize the importance of interested parties inclusion in the HSE management system and shall establish participation and control process, with documented procedures where appropriate. Consistent communication between all interested parties will contribute to the development of a positive health and safety culture at all levels of the organization. All employees and contractors have a responsibility to adhere to regulations and standards in order to ensure the policy commitments are met.

All managers at Diamond Steel Industries are tasked with the corporate and legal obligation to ensure all requirements are implemented in their area of responsibility through the following key processes:

- The provision of adequate resources (human, financial, time) to ensure the effectiveness and sustainability of the HSE management system.
- The identification and development of required employee competencies through training, instruction and supervisory systems: to enable all employees to discharge their duties safely, without risk to health and with minimum environmental impact.
- Establishment of suitable health, safety, environment objectives and the implementation of functional HSE programmes.
- Routine review and monitoring of HSE programmes and overall performance.

The Managing Director has overall responsibility for this policy and is committed to the full support of the HSE programme and policy provisions. This policy will be communicated to all interested parties and will be reviewed yearly and is freely available to the public via the company website www.diamondsteelind.com

Khalifa Saif Darwish Ahmed Alketbi
Managing Director
Diamond Steel Industries

Dated: 22-OCT-2018
Doc: DSI/HSE/Rev.00